INSPIRING POSSIBILITIES

My Action Plan

Have a discussion with your youth about what types of jobs they would like to do.	
List 2-3 job types they identify:	
1.	
2.	
3.	
What skills are necessary to do the jobs that your youth identified? Please list 3 skills that your youth either has or need to acquire to do the jobs he or she is interested in. (Skills might include computer use, interpersonal communication, knowledge of carpentry, or math/reading.)	will
Job #1	
Skill:	
Skill:	
Skill:	
Job #2	
Skill:	
Skill:	
Skill:	
- · · · ·	
Job #3	
Skill:	
Skill:	
Skill:	

It may be helpful to begin this conversation by describing a job you have had and what was required of you.

Talk with them about what they are already doing that will help when he or she has a job. For example, he or she gets to school on time, is well groomed, likes people, has good manners, follows directions, is pleasant

to be around, willing to help others, has access and knows how to use transportation.

How is your youth going to acquire needed work skills? Be intentional about action steps you will take to help your youth.

Please check at least 3 boxes.		
	Make sure work readiness or work experience is incorporated into IEP	
	Explore opportunities for volunteering in the community	
	Make chores at home an expectation	
	Look into job shadowing experience	
	Look for people your child can interview about their jobs	
	Practice interpersonal skills in the community	
	Write down expectations of appropriate attire and hygiene and teach if necessary	
	Give opportunities to display leadership and self-direction	
	Be clear when tasks need to be done in a timely manner and practice if necessary	
	Practice taking verbal directions at home	
	Enforce expectations of personal responsibility at home (waking up on time, homework, etc.) by creating a plan	
	Practice phone skills by having youth call for information about a community business	
	Have your youth keep a calendar of his/her activities; medical appointments, school work due, youth spiritual activities, fun happenings, athletic events etc.	
	Other:	
	Other:	

Job Search Checklist

Here are some components of the job search to consider for your youth. Use this checklist as a reminder of strategies you can use to help your youth become employed:

Have discussion with your youth about career interests
Help your youth explore various jobs within chosen career area
Arrange for an informational interview with a job manager from your community and write a brief note of thanks
Work with IEP team to incorporate career interests into IEP
Work with IEP team to build work readiness, reading, math, and computer skills
Begin discussion about what agencies can provide work supports (adults)
Help your youth create a resume
Help your youth fill resume with paid work, volunteering, job shadowing, and personal interests
Consider people in your personal network to help identify job opportunities
Gather job applications
Create sample application for your youth to use as an example
Practice basic interview questions with your youth
If youth has an apparent disability, practice what he or she will say about his or her disability
Make sure your youth has appropriate clothing and knows what to wear for a job interview
Help your youth write follow-up thank you note to person who interviewed him or her
Practice working on automated job applications using the computer
Consider what job accommodations your youth may need on the job
If transitioning out of school, begin interviewing potential job support providers and talk with Vocational Rehabilitation Services
Maintain high expectations that your youth will become employed!